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Designing a multi-country training program to improve digital and transversal skills in healthcare

- EHMA -

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What is H-PASS?

The "Health Professionals' and the "Digital team Skills advancement"(H-PASS) project is a transformative initiative designed to support EU Member States in enhancing healthcare team competences and workforce resilience.

Its goal is to equip health professionals with transversal and digital skills to navigate today's rapidly evolving healthcare landscape

It targets various health professions: medical doctors, nurses, pharmacists and allied health professionals as well as trainers



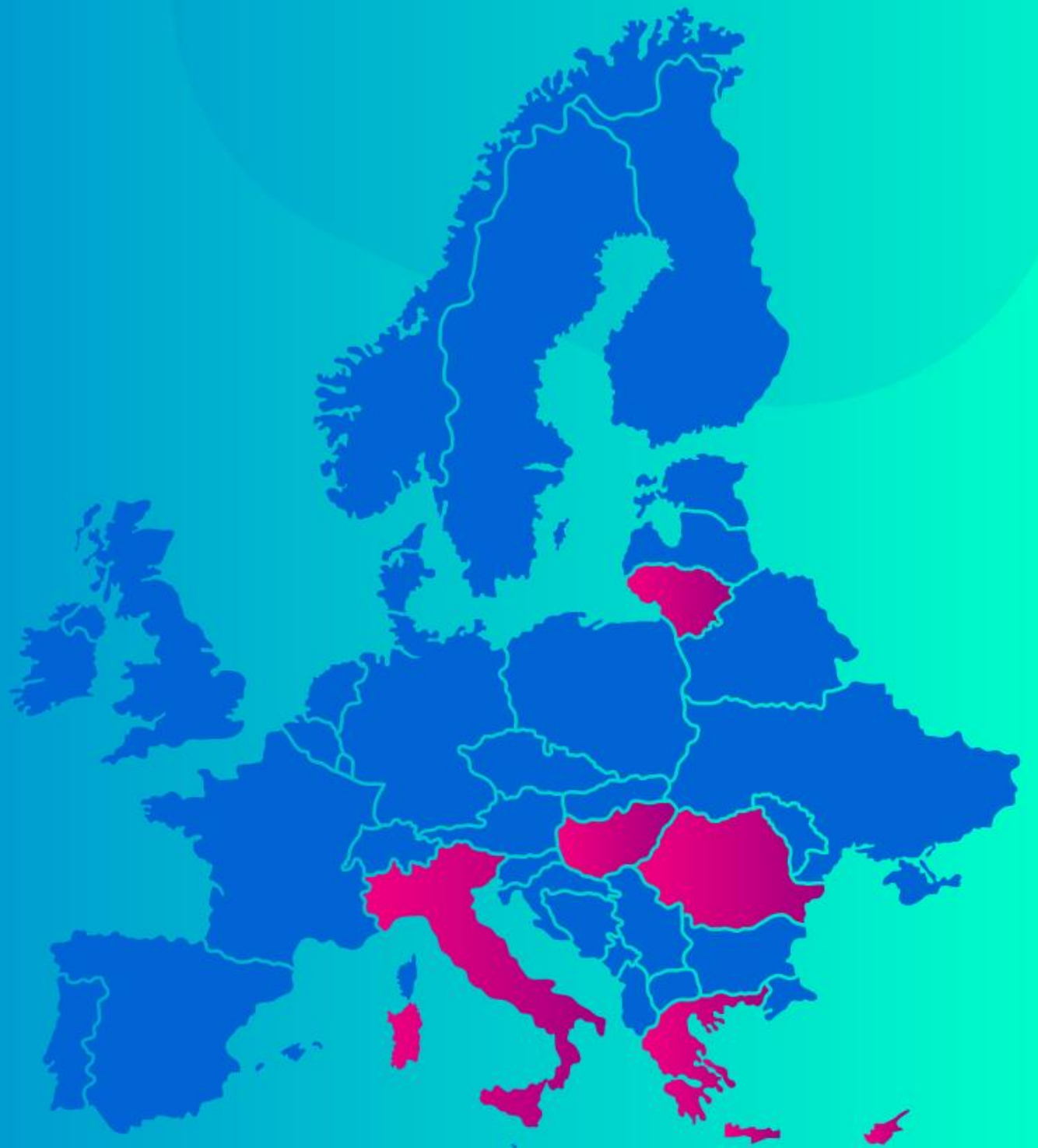
H-PASS



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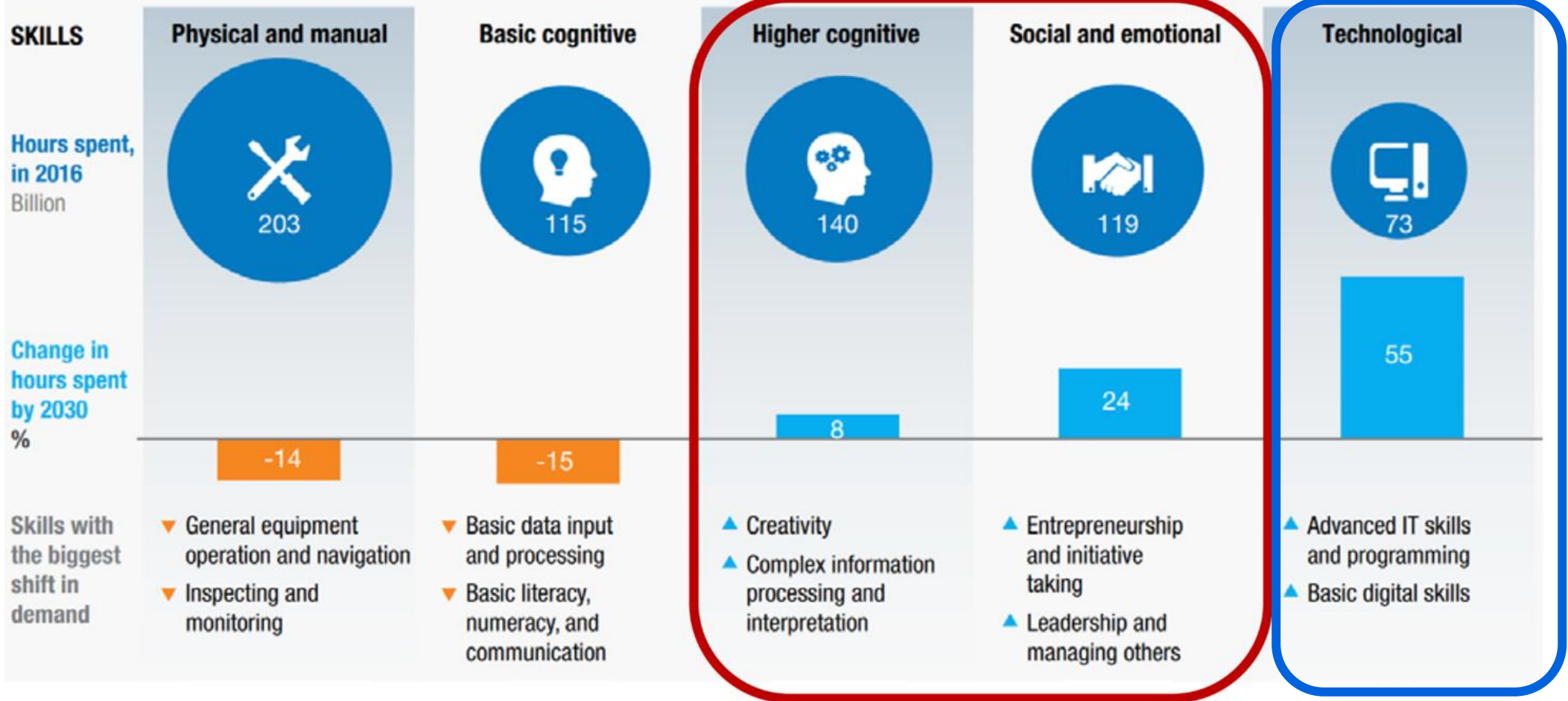
H-PASS Partners

COUNTRY	ORGANIZATION
HUNGARY	 NATIONAL DIRECTORATE GENERAL FOR HOSPITALS ORSZAGOS KORHAZI FOIGAZGATOSAG
HUNGARY	 SEMMELWEIS EGYETEM
ITALY	 AGENAS AGENZIA NAZIONALE PER I SERVIZI SANITARI REGIONALI
ITALY	 ProMIS - AZIENDA ULSS 4 VENETO ORIENTALE
ITALY	 Sant'Anna SCUOLA SUPERIORE DI STUDI UNIVERSITARI E DI PERFEZIONAMENTO S. ANNA
ITALY	 UNIVERSITÀ CATTOLICA DEL SACRO CUORE
CYPRUS	 INTERNATIONAL INSTITUTE FOR HEALTH WORKERS EDUCATION INHWE LTD
CYPRUS	 SILVERSKY3D VR TECHNOLOGIES LTD
CYPRUS	 EUROPEAN UNIVERSITY CYPRUS LTD
LITHUANIA	 LIETUVOS SVEIKATOS MOKSLU UNIVERSITETAS
ROMANIA	 UNIVERSITATEA DIN ORADEA
ROMANIA	 COLEGIUL JUDETEAN AL FARMACISTILOR BIHOR
GREECE	 PANEPISTIMIO KRITIS



Automation and AI will change the skills needed in the workforce

Total is for United States and 14 Western European countries



Source: McKinsey Global Institute, 2018: Skill shift: Automation and the future of the workforce

<https://www.mckinsey.com/featured-insights/future-of-work/skill-shift-automation-and-the-future-of-the-workforce#>

However...

...there is still a **lack of transversal-skills-centred training** in higher education of health professionals

...there has been **unforeseen technological developments and shifts** since the prognoses

H-PASS – it is **more than a training**, it is...

a training **system**

a **framework**

a **network**

a **tool** for digital transformation



Holistic Health
Workforce
Development



Digital Empowerment
in Health Sector



Collaboration and
Knowledge Sharing



Transformative
Training Programme

Phases of H-PASS training programme

1

Training the central trainer pool of H-PASS (Train the trainer session I.)

- 1 group – 40 persons, trainers and experts of delivering partners
- English language, online

2

Pilot trainings at country level for different target groups

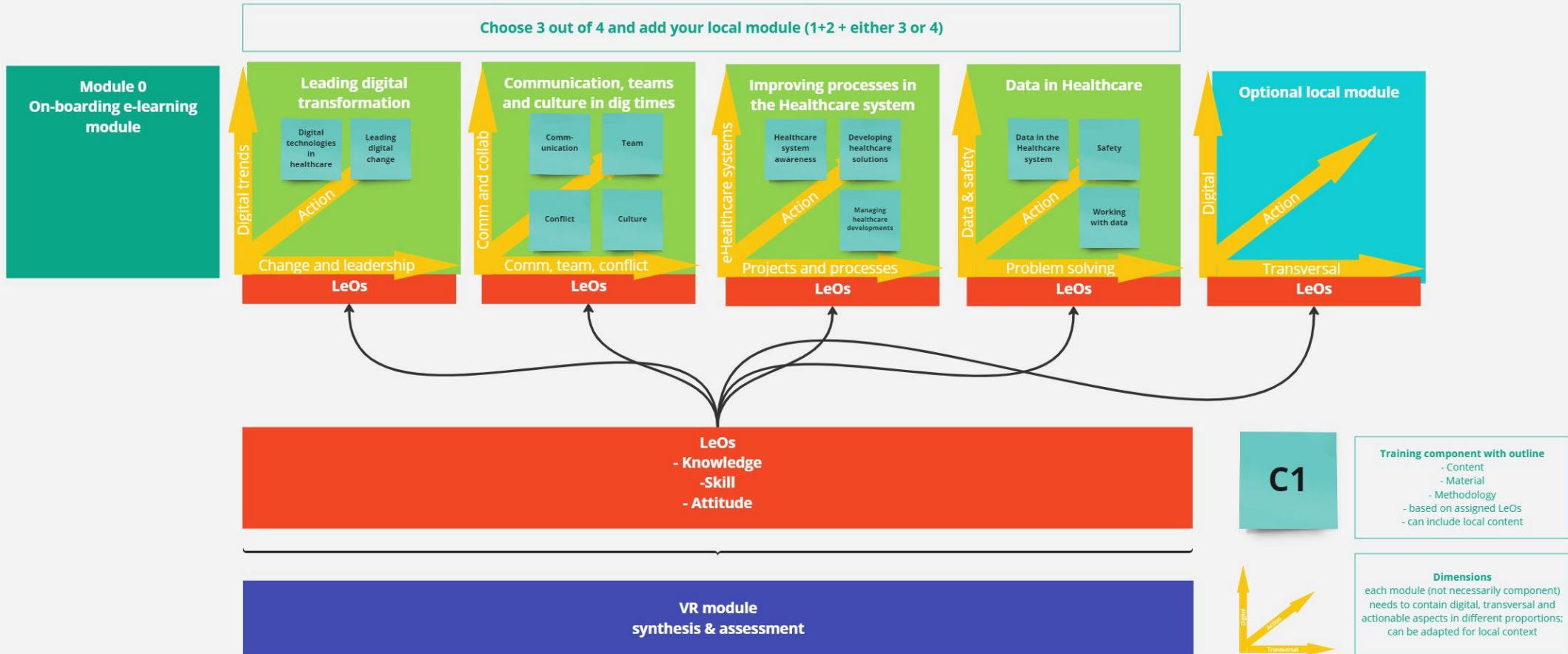
- 8-12 courses – 350-500 health professionals
- Physicians, nurses, midwives, pharmacists, etc.
- National languages, online and on-site
- **Training implementation sites in 6 countries:**
Cyprus, Greece, Hungary, Italy, Lithuania, Romania

3

Train the trainer courses for health professionals at country level (Train the trainer session II)

- 4-6 courses – 70-100 health professionals
- National languages, on-site

The H-PASS Modular structure



We are **preparing** for...



CHANGE

Join H-PASS and Shape the Future

 info.hpass@okfo.gov.hu

 www.hpass.healthworkforce.eu



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